



Oregon Health & Sciences University (OHSU) is seeking an exceptional leader to serve as the Chief Medical Officer. Reporting to and in partnership with the system Chief Operating Officer, EVP and Executive Director of OHSU Healthcare and Vice President and Dean of the School of Medicine, the Chief Medical Officer (CMO) collaborates with senior hospital administration and physician leaders to ensure the delivery of high quality, evidence-driven patient care. The CMO is challenged to keep abreast of clinical research and performance improvement initiatives to advance, when appropriate, innovations that position the organization to achieve higher levels of clinical excellence.

The only academic center in Oregon, OHSU Hospitals and Clinics, Doernbacher Children's Hospital and the OHSU Faculty Practice Plan combine to serve as the state's primary resources for highly specialized or tertiary care. The hospitals have a combined 560 licensed beds, with patient care services extending to dozens of general and specialty clinics and diagnostic laboratories. OHSU Healthcare is organized into 21 clinical services, and employs about 900 residents employed at any one time. As a leader in research, OHSU earned \$300 million in research funding in fiscal year 2008. OHSU researchers have incorporated 37 companies since 2000, translating discoveries into commercially viable products and services.

Beyond providing critical health care services, quality health care education, and cutting-edge research, OHSU also is a key economic and social force in the Northwest. With an annual budget of \$1.4 billion and more than 12,400 employees, OHSU is Portland's largest, and the state's fourth largest employer.

Candidates for the Chief Medical Officer role must possess significant medical leadership experience in a complex healthcare delivery system, including the development of policies and programs in an acute care setting. They will have experience that demonstrates: results in clinical integration/transformation and clinical IT initiatives; expertise in all aspects of the assigned functions; fiscal accountability; and knowledge of quality infrastructure including how to implement decision tools, clinical protocols and guidelines and care management outcome assessments. In addition, a comprehensive understanding of all elements of healthcare delivery, including strategy development, business planning, operations and finance are required. Candidates should be known to have excellent physician relationship skills, success working with other healthcare providers in partnership toward common objectives, and demonstrated experience building effective teams including developing and recruiting a diverse group of next generation physician leaders. A Medical Degree from an accredited institution for medical education is required. An MBA, MPH or similar advanced healthcare management degree is preferred. In addition, board certification in an area of specialty at the rank of Associate Professor or above, in addition to current unrestricted licensure as a physician and ability to be licensed in the State of Oregon is required.

Situated in the natural beauty of northwest Oregon, Portland is known for its commitment to preserving a healthful environment and friendly atmosphere for residents, and appears on multiple "Best Of" lists for places to live and work with special recognition for education, affordability, arts and culture.

Spencer Stuart has been retained to assist Oregon Health & Science University with this important recruitment. Spencer Stuart and the Search Committee respect the importance of maintaining confidentiality. Letters of application with curriculum vitae, letters of nomination and requests for the Position and Candidate Specification should be submitted by e-mail to Felicia Gorcyca at fgorcyca@spencerstuart.com or via phone 310.443.3513. The review of applications will begin August 6, 2009, and will continue until the position is filled.