



ELAM[®] Program Expectations

The purpose of the ELAM Fellowship is to build a community of women academic medical, dental, and public health leaders who have broad perspectives and deep capacity to address emerging issues in academic health centers and the society they serve.

The ELAM curriculum offers a variety of opportunities and supports that will enhance your leadership skills, visibility as an academic leader, and opportunities to contribute to the vitality of your various organizations. We hope that you will take full advantage of class activities, online discussions, interactions with your learning community, and conversations with leaders from ELAM and from your own institution. We also recognize that there will be moments when your ongoing professional and personal responsibilities will seem to compete rather than complement your full commitment to the program. When this occurs, we ask that you make your best effort to gain as much as you can from this once-in-a-lifetime gift of senior leadership development.

ELAM and its fellows hold mutual obligations and expectations in this unique learning experience.

You can expect ELAM staff and faculty to:

- Treat all Fellows equitably and fairly regarding program expectations.
- Offer a program that facilitates your achieving the leadership competencies outlined for the fellowship.
- Inform you of assignments and program events in a timely fashion.
- Respond to your questions within two business days whenever possible.
- Award a Certificate of Completion of the program to each Fellow completing all assignments and activities of the program
- Award Continuing Education credits in accordance with established policies of the Drexel University College of Medicine CME office and the University of Kentucky College of Dentistry CME office.

Fellows are expected to:

- Attend all ELAM sessions and complete all assignments by the due dates established, unless extraordinary circumstances prevail.
- Come to each session with an open mind and an open heart, ready to learn from each other.
- Promptly inform the ELAM office when extraordinary circumstances threaten to prevent your full participation.
- Support the learning of other fellows through participation in class, online, and on conference calls.
- Support the continuing improvement of the program by completing requested program evaluations with “compassionate candor” to provide useful feedback for improvement of instruction and overall program effectiveness.